

HSE POLICY STATEMENT

Hooker Engineering Australia (HEA) is committed, so far as reasonably practical, to conduct work activities in a manner which prevents personnel, contractors, clients and visitors from exposure to hazards.

To achieve this HEA shall comply with all relevant legislation, Australian Standards, Codes of Practice and guidance notes, ensuring that the highest possible standards of the safety, health and wellbeing are maintained for personnel, contractors and visitors.

HEA's aim is the prevention of incidents that may lead to injuries, illnesses, environmental or property damage, process losses, security threats and product related quality issues.

To achieve this HEA shall:

- Consult, listen, collaborate and participate openly with its personnel, contractors, clients and stakeholders to encourage participation and promote HSE awareness threats and opportunities, adopting continual improvement practices in key HSE performance.
- Manage, develop and implement training practices to improve health and safety skills and knowledge requirements of personnel and disseminate health and safety information to all personnel, contractors and visitors to the workplace.
- Ensure all accidents/incidents are investigated to determine the root cause and corrective actions agreed and implemented, ensuring the effective management of HSE risks.
- Continually strive to improve health and safety performance by auditing, reviewing, monitoring and reporting performance (both good and bad) and recognising those who contribute positively to improvement.
- Ensure compliance with all relevant occupational health and safety legislation, regulations and standards and all clients' site-specific standards.
- Ensure management and commitment to the return to work and rehabilitation of its personnel.
- Ensure personnel and contractors have sufficient resources, appropriate equipment and facilities required to meet or exceed their work performance and safety objectives.

HEA personnel and contractors shall:

- Adopt safe work practices and compliance with all Safety and Health policies, procedures and to report safety hazards and unsafe work practices observed.
- Take responsibility and authority to stop work if there is any question related to safety or operational risk to themselves or others.

Approved By

Michael Hooker
Managing Director
15/02/2020